

Governance Values

<p>We Champion growth and success, appreciating the ideas, values and beliefs of everyone</p>	<p>We Inspire, motivate and raise aspirations through sharing good practice, taking risks, innovating and embracing change</p>	<p>We Care we are compassionate, we foster a safe and supportive environment which enables everyone to grow and flourish</p>	<p>We Collaborate and build high quality, positive relationships to deliver high quality education and skills</p>
<p>All of our decision making will be in the best interests of Brooklands College, and have our current and future students at its heart.</p>	<p>We will add value to the work of the Brooklands' Senior Leadership Team, by using our individual and collective skills, knowledge and experience to act as 'critical friends', leading to better decisions and outcomes.</p>	<p>We will promote a culture where all individuals are treated with respect, and differing viewpoints and approaches are encouraged and valued equally as part of the collective decision-making process.</p>	<p>We are committed to playing an active and visible part in college life and events, to learn about the experience of students and staff directly through attending events and meetings, and to promote the work of the Corporation.</p>
<p>We will be visible within and outside the College and will be positive ambassadors for the work of the Corporation, the College, the FE Sector and its stakeholders.</p>	<p>We will be bold and creative in our ambitions for Brooklands College to establish its long-term success.</p>	<p>We will demonstrate compassion and understanding for others' situations, and will not make excessive demands on others' time and capacity.</p>	<p>We will create a 'one team' governance culture of governors and senior managers working together, based on openness, honesty, trust, with an appropriate balance between support and challenge that is welcomed and reciprocated by all parties.</p>
<p>We will develop a diverse and inclusive Governing Body and will embed our commitment to diversity through our recruitment processes.</p>	<p>We will be prepared to take informed risks to achieve our strategic ambitions.</p>	<p>We will take responsibility for our own training and development as governors, and will each attend at least one external training event a year.</p>	<p>We will remain in communication between meetings, and will respond swiftly to requests for information or advice.</p>
<p>We will ensure that the voices of our staff and student governors are heard in discussions and decision making.</p>	<p>We will communicate positively with our stakeholders about our work, decisions and goals and invite feedback.</p>	<p>We will act with honesty, integrity, objectivity and openness in all of our interactions.</p>	<p>We will observe the strategic role of governors, and will take care to avoid being drawn into operational matters.</p>

The College has **four core** college values.
 The college values gives us guidance on how we model our behaviours in our college community.