



# BROOKLANDS TECHNICAL COLLEGE

## EXTERNAL GOVERNANCE REVIEW 2024

### SUMMARY OF FINDINGS

The Brooklands Corporation commissioned the Association of Colleges, to undertake an external governance review. The review was undertaken by Rob Lawson, a National Leader of Governance and Chair of Hull College. The work took place between January and March 2024, with the final report presented on 10<sup>th</sup> July 2024.

The report concluded overall that:

***The Board consistently impacts positively on college outcomes and there is strong evidence that it is highly proficient in most or all of the Board outcomes.***

This outcome is the strongest of the three provided by the AoC.

The review identified many strengths in Brooklands' governance arrangements and made some recommendations to develop and improve them further, several of which have already been completed. An action plan has been agreed by governors to address the remaining areas for development, including:

- Continue our efforts to increase the diversity of our Corporation
- Develop our induction and onboarding of new governors further with the introduction of a Governor Handbook and embedding our buddying system
- Increase opportunities for governors to meet students in a variety of settings.
- Continue to provide training and support to ensure that all governors are able to contribute and challenge at meetings.
- Further embed the new AoC Code of Governance, Nolan Principles and Brooklands Governance Values